



UNIVERSIDAD VERACRUZANA
SECRETARIA DE ADMINISTRACION Y FINANZAS
DIRECCION GENERAL DE RECURSOS HUMANOS
TABULADOR DE PERSONAL ACUENIDO 2024

ZONA BARATA (REGIONES XALAPA, CORDOBA, POZA RICA)

CATEGORIA	PERCEPCIONES MENSUALES					DEDUCCIONES MENSUALES					PRESTACIONES ANUALES					CUOTAS PATRONALES		
	SUELDO TABULADO	DESPENSA	MATERIAL DE APOYO	COMP. ZONA XCOPR	AYUDA DE RENTA	FOMENTO AL AHORRO	TOTAL DE PERCEPCIONES	ISR	CUOTA IFE	MAGESTERIO	TOTAL DE DEDUCCIONES MENSUALES	PRIMA VACACIONAL	AGUINALDO	20 DIAS	PAGO UNICO/ 5 DIAS	ENS. MED./ DIFS. SEPT.	2% SAR	IFE PATRONAL
T.C. ACAD. CARR TIT. C	34,348.40	1,370.40	3,434.84	3,740.00	956.00	780.00	44,629.64	7,607.02	4,121.81	214.06	11,942.89	20,609.04	45,797.87	22,898.93	5,504.55	1,321.12	686.97	6,869.68
T.C. ACAD. CARR TIT. B	29,771.40	1,370.40	2,977.14	3,740.00	956.00	780.00	39,594.94	6,422.86	3,073.57	191.18	10,186.60	17,862.84	39,695.20	19,847.60	4,771.05	1,145.08	595.43	5,938.28
T.C. ACAD. CARR TIT. A	25,194.60	1,370.40	2,519.46	3,740.00	956.00	780.00	34,560.46	5,238.75	3,023.35	168.29	8,430.39	15,116.76	33,692.80	16,796.40	4,347.59	969.04	503.89	5,038.92
T.C. ACAD. CARR ASOC C	21,754.24	1,370.40	2,175.42	3,740.00	956.00	780.00	30,766.06	4,408.85	2,610.51	151.09	7,170.45	13,052.54	29,005.65	14,502.83	3,486.25	836.72	435.08	4,350.85
T.C. ACAD. CARR ASOC B	19,498.92	1,370.40	1,949.89	3,740.00	956.00	780.00	28,295.21	3,878.94	2,339.87	139.81	6,358.63	11,699.35	25,998.56	12,999.28	3,124.83	749.96	389.98	3,899.78
T.C. ACAD. CARR ASOC A	17,273.64	1,370.40	1,727.36	3,540.00	956.00	780.00	25,647.40	3,313.37	2,072.84	128.69	5,514.89	10,364.18	23,031.52	11,515.76	2,768.21	664.40	345.47	3,454.73
T.C. TEC. ACAD. TIT. C	24,268.28	1,370.40	2,426.83	3,740.00	956.00	780.00	33,541.51	4,999.55	2,912.19	163.66	8,075.41	14,560.97	32,357.71	16,178.85	3,889.15	933.40	485.37	4,853.66
T.C. TEC. ACAD. TIT. B	21,483.48	1,370.40	2,148.33	3,740.00	956.00	780.00	30,478.23	4,345.23	2,782.02	149.74	7,072.99	12,890.09	28,644.64	14,322.32	3,442.86	826.32	429.67	4,296.70
T.C. TEC. ACAD. TIT. A	19,240.32	1,370.40	1,924.03	3,740.00	956.00	780.00	28,010.75	3,818.18	2,308.84	138.52	6,265.54	11,544.19	25,653.76	12,826.88	3,083.38	740.04	384.81	3,848.06
T.C. TEC. ACAD. ASOC C	18,253.88	1,370.40	1,825.39	3,740.00	956.00	780.00	26,925.67	3,586.41	2,190.47	133.59	5,910.46	10,952.33	24,338.51	12,169.25	2,925.30	702.08	365.08	3,650.78
T.C. TEC. ACAD. ASOC B	16,888.60	1,370.40	1,688.86	3,540.00	956.00	780.00	25,223.86	3,222.90	2,026.63	126.76	5,376.30	10,133.16	22,518.13	11,259.07	2,706.51	649.56	337.77	3,377.72
T.C. TEC. ACAD. ASOC A	14,079.96	1,370.40	1,408.00	3,000.00	956.00	780.00	22,594.36	2,449.94	1,689.60	112.72	4,249.95	8,447.98	18,773.28	9,386.64	2,256.40	541.56	281.60	2,815.99
M.T. ACAD. CARR TIT. C	17,174.20	685.20	1,717.42	1,870.00	478.00	390.00	22,314.82	2,849.69	1,766.90	128.19	5,039.08	10,304.52	22,898.93	11,449.47	2,752.27	660.56	343.48	3,434.84
M.T. ACAD. CARR TIT. B	14,885.70	685.20	1,488.57	1,870.00	478.00	390.00	19,797.47	2,312.28	1,786.28	116.75	4,215.32	8,931.42	19,847.60	9,923.80	2,385.53	572.54	297.71	2,977.14
M.T. ACAD. CARR TIT. A	12,597.30	685.20	1,259.73	1,870.00	478.00	390.00	17,280.23	1,774.60	1,511.68	105.31	3,391.58	7,558.38	16,796.40	8,398.20	2,018.80	484.52	251.95	2,519.46
M.T. ACAD. CARR ASOC C	10,877.12	685.20	1,087.71	1,870.00	478.00	390.00	15,388.03	1,413.87	1,305.25	96.71	2,815.83	6,526.27	14,502.83	7,251.41	1,743.13	418.36	217.54	2,175.42
M.T. ACAD. CARR ASOC B	9,749.46	685.20	974.95	1,870.00	478.00	390.00	14,147.61	1,191.58	1,169.94	91.07	2,452.59	5,869.68	13,999.28	6,499.64	1,562.41	374.98	194.99	1,949.89
M.T. ACAD. CARR ASOC A	8,636.82	685.20	863.68	1,770.00	478.00	390.00	12,823.70	978.83	1,036.42	85.50	2,100.75	7,280.48	16,178.85	8,089.43	1,944.57	466.70	242.68	2,426.83
M.T. TEC. ACAD. TIT. C	12,134.14	685.20	1,213.41	1,870.00	478.00	390.00	16,770.75	1,665.78	1,456.10	102.99	3,224.86	5,772.10	12,826.88	6,413.44	1,721.43	413.16	214.83	2,148.35
M.T. TEC. ACAD. TIT. B	10,741.74	685.20	1,074.17	1,870.00	478.00	390.00	15,239.11	1,387.18	1,289.01	96.03	2,772.22	6,445.04	14,322.32	7,161.16	1,721.43	413.16	192.40	1,924.03
M.T. TEC. ACAD. TIT. A	9,620.16	685.20	962.02	1,870.00	478.00	390.00	14,005.38	1,167.89	1,154.42	90.42	2,412.73	5,477.16	12,169.25	6,084.63	1,462.65	351.04	182.54	1,825.39
M.T. TEC. ACAD. ASOC C	8,424.94	685.20	842.49	1,770.00	478.00	390.00	13,462.83	1,081.09	1,095.23	87.95	2,264.28	5,477.16	12,169.25	6,084.63	1,462.65	351.04	168.89	1,688.86
M.T. TEC. ACAD. ASOC B	7,099.98	685.20	704.00	1,500.00	478.00	390.00	10,797.18	731.08	844.80	77.52	1,653.40	4,223.99	9,386.64	4,693.32	1,128.20	270.78	140.80	1,408.00
PROFR. ASIGNATURA B	504.04	34.26	50.40	93.50	23.90	19.50	725.60	0.00	60.48	44.84	105.33	302.42	672.05	336.03	80.77	19.40	10.08	100.81
PROFR. ASIGNATURA A	443.32	34.26	44.33	93.50	23.90	19.50	658.81	0.00	53.20	44.54	97.74	265.99	591.09	295.55	71.04	17.06	8.87	88.66
ACAD INST EN IDIOMAS	11,954.04	1,370.40	1,195.40	3,000.00	956.00	780.00	19,255.84	1,948.13	1,434.48	102.09	3,484.71	7,172.42	15,938.72	7,969.36	1,915.71	459.78	239.08	2,390.81
ACAD INST ESP MEDICAS "B"	16,296.02	1,370.40	1,629.60	3,000.00	956.00	780.00	24,032.02	2,968.32	1,955.52	123.80	5,047.65	9,777.61	21,728.03	10,864.01	2,611.54	626.78	325.92	3,259.20
ACAD INST ESP MEDICAS "A"	15,056.00	1,370.40	1,505.60	3,000.00	956.00	780.00	22,668.00	2,676.97	1,806.72	117.60	4,601.29	9,033.60	20,074.67	10,037.33	2,412.82	579.08	301.12	3,011.20
ACAD INST EN MEDICINA GRAL	12,782.68	1,370.40	1,278.27	3,000.00	956.00	780.00	20,167.35	2,142.83	1,533.92	106.23	3,782.98	7,669.61	17,043.57	8,521.79	2,048.51	491.64	255.65	2,556.54
ACAD INST QUIM CLINICO "B"	12,898.10	1,370.40	1,289.81	3,000.00	956.00	780.00	20,294.31	2,169.95	1,547.77	106.81	3,824.53	7,758.86	17,197.47	8,598.73	2,067.00	496.08	257.96	2,579.62
ACAD INST QUIM CLINICO "A"	12,553.76	1,370.40	1,255.38	3,000.00	956.00	780.00	19,915.54	2,089.04	1,506.45	105.09	3,700.58	7,532.26	16,738.35	8,369.17	2,011.82	482.84	251.08	2,510.75
ACAD INST NUTRIOLOGO	11,725.64	1,370.40	1,172.56	3,000.00	956.00	780.00	19,004.60	1,894.47	1,407.08	100.95	3,402.49	7,035.38	15,634.19	7,817.09	1,879.11	451.00	234.51	2,345.13
ACAD INST TEC HISTOTEC	9,599.94	1,370.40	959.99	3,000.00	956.00	780.00	16,666.33	1,434.50	1,151.99	90.32	2,676.81	5,759.96	12,799.92	6,399.96	1,538.45	369.24	192.00	1,919.99
ACAD INST TEC RADIOLOGO	9,599.94	1,370.40	959.99	3,000.00	956.00	780.00	16,666.33	1,434.50	1,151.99	90.32	2,676.81	5,759.96	12,799.92	6,399.96	1,538.45	369.24	192.00	1,919.99
ACAD INST ENFER ESPEC	12,319.08	1,370.40	1,231.91	3,000.00	956.00	780.00	18,065.49	2,033.90	1,478.29	103.92	3,616.11	7,391.45	16,425.44	8,312.72	1,974.21	473.82	246.38	2,463.82
ACAD INST ENFERMERA GRAL	10,871.90	1,370.40	1,087.19	3,000.00	956.00	780.00	18,065.49	1,693.87	1,304.63	96.68	3,095.18	6,523.14	14,495.87	7,247.93	1,742.29	418.16	217.44	2,174.38
ACAD INST ENFERMERA TEC	9,599.94	1,370.40	959.99	3,000.00	956.00	780.00	16,666.33	1,434.50	1,151.99	90.32	2,676.81	5,759.96	12,799.92	6,399.96	1,538.45	369.24	192.00	1,919.99

Otras prestaciones variables de acuerdo al Contrato Colectivo de Trabajo:

Reconocimiento de antigüedad.- El pago de esta prestación se realiza en función a la antigüedad del trabajador; corresponde al 2% del sueldo por cada año de antigüedad, iniciando el pago de la prestación a partir del quinto año, con el equivalente al 10%; a partir de los 21 años de antigüedad, el porcentaje se incrementa en 2.5% cada año.
Higiene y seguridad.- Compensación adicional del 5% del sueldo tabulado, para aquellas plazas donde la labor del personal académico tiene un riesgo laboral.

Otras percepciones anuales:

Día festivo.- El pago de un día de salario tabulado en aquellas fechas donde coincide los días festivos o de descanso obligatorio con días de descanso semanal.
Fondo de ahorro.- Se paga cada año a los trabajadores al momento de cumplir años de servicio de acuerdo con lo siguiente: de 5 a 9 años, 7 días de sueldo tabulado más reconocimiento de antigüedad, de 10 a 14 años, 14 días, de 15 a 19, 21 días, de 20 a 24, 28 días, de 25 a 29, 35 días y de 30 en adelante 42 días.

ELABORA
LIC. SERGIO ALBERTO CARMONA ORTIZ
DIRECTOR DE NÓMINAS

PROPONE
L.G.-ROSA AIDÉ VILLALOBOS BETANCOURT
DIRECTORA GENERAL DE RECURSOS HUMANOS

AUTORIZA
MTRA. LIZBETH MARQUITA OLIVERO CANCINO
SECRETARIA DE ADMINISTRACION Y FINANZAS

01-02-2024